

#### **Sumner County Schools Employment Acknowledgement Document**

Congratulations on accepting a position with Sumner County Schools. We are excited that you have decided to join our team! This is an overview of information regarding your employment. Please read these items carefully. All below listed Board Policies can be found on our Sumner County Schools Website here. By completing this form, you are acknowledging that you have read and understand all the policies, rules, regulations, and acknowledgements outlined in this document.

I acknowledge that I have completed the online onboarding including watching all videos and completing all forms. Additionally, I acknowledge the below:

#### INFORMATION FOR ALL NEW EMPLOYEES

- \*An electronic version of the employee handbook can be located by visiting the Sumner County Schools website.
- \*Employment Eligibility Verification Form (I-9). Section 1 of the Employment Eligibility Verification Form (I-9) must be completed. One document must be provided from List A or List B and List C (as listed in the I9 form).
- \*Anti-Discrimination, Harassment & Retaliation. See Sumner County Board Policy 6.304
- \*Funds Management-Employee Responsibility. See Sumner County Schools Employee Handbook
- \*Employee Use of Social Media and Personal Websites. See Sumner County Board Policy 5.612
- \*Tennessee Teachers Code of Ethics Policy. See Tennessee Code Annotated (T.C.A.) 49 5 1001...1004
- \*Standards of Conduct. See Sumner County Board Policy 5.611
- \*Public School Works Compliance Training. Sumner County Schools will use Public School Works as a delivery system for the safety and compliance trainings that are required of all Sumner County School Employees within 30 days of hire. This online portal will allow all individuals to complete the district, state, and federally mandated trainings on a flexible schedule within the prescribed window for compliance (to remain compliant the training must be completed annually).
- \* Employee Rights Under the Family and Medical Leave Act. See Sumner County Board Policy 5.301
- \*Sumner County Schools is a participant in the Tennessee Drug Free Workplace Program and adheres to all Tennessee Drug Free Workplace guidelines. *See Sumner County Board Policy 5.403*
- \*Tennessee Consolidated Retirement Plan: If you are a full-time employee, you are automatically enrolled in our retirement plan with Tennessee Consolidated Retirement System. Once your first payroll information is submitted to them, they will mail you a welcome letter and a request for you to designate a beneficiary for your retirement. If you wish to view their website for information, you may do so at <a href="http://treasury.tn.gov/tcrs/">http://treasury.tn.gov/tcrs/</a>

Experience Information – Your placement on the Sumner County Schools pay scale is de education level as well as relevant experience, as provided on your application/resume. responsibility to ensure that your official transcripts are received by Human Resources within 30 days of hire.	. It is your
I acknowledge that my employment is contingent upon adhering to the information out	lined above.
Signature: Date:	



# **Classified Employee Information Page**

Full Legal Name
DOB SSN
Address
City State Zip
Phone Personal Email
Driver's License Number State
Certification Number
Are you a retired member of TCRS? Yes No
Gender: Male Female
Marital Status: Married Single
Are you the legally married spouse of an existing employee?
Yes No
If yes, name of existing employee:
Race/Ethnic Group:
White Black or African American Asian
Native Hawaiian or Other Pacific Islander Hispanic
American Indian or Alaska Native Two or More Races
Emergency Contact Information:
Name
Relationship Phone
Signature Date



# AUTHORIZATION AGEEMENT FOR DIRECT DEPOSIT (ACH CREDITS) EFFECTIVE DECEMBER 1, 2015

I UNDERSTAND AND ACKNOWLEDGE THAT I MUST ENROLL IN DIRECT DEPOSIT (CHECKING OR SAVINGS) FOR PAYROLL PURPOSES.									
	Education Finance Department to initiate credit entries and to estments for any credit entries in error to my: (check one)								
Checking	Savings								
·	you must complete the information below.								
I authorize the depository named below, here such account. I also acknowledge that the original transfer is a such account.	CLEARLY AND LEGIBLY.  in called DEPOSITORY, to debit and/or credit the same to gination of ACH transactions to my account must comply rovisions of U.S. Law.								
Depository Name (Your Bank)	Branch (location where account was opened)								
City	State								
Routing Number (000011110)	Account Number (000011110) (000011110)								
Department has received written notification for to afford the Sumner County Board of Educ	effect until the Sumner County Board of Education Finance from me of its termination in such time and in such manner as ation Finance Department and DEPOSITORY a reasonable rtunity to act on it.								
*LEGAL First Name: LEGAL	- Middle Name: *LEGAL Last Name:								
*Social Security Number:									
PAYROLL BEFORE YOUR DIRECT DEPOSIT CA	RIFICATION OF SAVINGS ACCOUNT MUST BE RECEIVED IN N BE COMPLETED. SIGNING AND SUBMITTING THIS FORM APPROVAL FOR DIRECT DEPOSIT.								
Employee's Signature:	Date:								

Form W-4		Employee's Withholding Certif	ì	OMB No. 1545-0074				
roini Gu		Complete Form W-4 so that your employer can withhold the correct feder Give Form W-4 to your employer.	r pay.	2025				
Department of the 1 Internal Revenue Se		Your withholding is subject to review by the II	RS.		<b>2023</b>			
Step 1:	(a)	irst name and middle initial Last name		(в)	Social security number			
Enter	Addre	225		Door	your name match the			
Personal	7.00.		name	ame on your social security ard? If not, to ensure you get				
Information	City	or town, state, and ZIP code	credi	for your earnings, lot SSA at 800-772-1213				
	(-)	Circle or Mauricel filing accountable			to www.ssa.gov.			
	(c)							
		Head of household (Check only if you're unmarried and pay more than half the costs	of keeping up a home for y	ourself a	and a qualifying individual.			
are completing marital status, deductions, or year, use the complete Sta	g this numl r cred estima eps 2-	the estimator at www.irs.gov/W4App to determine the most accuration after the beginning of the year; expect to work only part of the per of jobs for you (and/or your spouse if married filing jointly), depending the your most recent pay stub(s) from this year available when after again to recheck your withholding.  4 ONLY if they apply to you; otherwise, skip to Step 5. See page	year; or have change ndents, other income using the estimator.  2 for more information	es durii (not fr At the	ng the year in your om jobs), beginning of next			
	OH IIO	m withholding, and when to use the estimator at www.irs.gov/W4Ap						
Step 2:	_	Complete this step if you (1) hold more than one job at a time, or (a also works. The correct amount of withholding depends on incom-						
Multiple Job or Spouse	)S	Do <b>only one</b> of the following.	e earned from all of t	nese jobs.				
Works		(a) Use the estimator at <a href="https://www.irs.gov/W4App">www.irs.gov/W4App</a> for the most accurat you or your spouse have self-employment income, use this op		step (	step (and Steps 3-4). If			
		(b) Use the Multiple Jobs Worksheet on page 3 and enter the resu		or				
		(c) If there are only two jobs total, you may check this box. Do the option is generally more accurate than (b) if pay at the lower pahigher paying job. Otherwise, (b) is more accurate						
		<b>4(b) on Form W-4 for only ONE of these jobs.</b> Leave those steps you complete Steps 3–4(b) on the Form W-4 for the highest paying j		bs. (Yo	ur withholding will			
Step 3:		If your total income will be \$200,000 or less (\$400,000 or less if ma	arried filing jointly):					
Claim		Multiply the number of qualifying children under age 17 by \$2,0	00 \$					
Dependent and Other		Multiply the number of other dependents by \$500	. \$					
Credits		Add the amounts above for qualifying children and other dependent this the amount of any other credits. Enter the total here	ents. You may add to		\$			
Step 4 (optional): Other		(a) Other income (not from jobs). If you want tax withheld f expect this year that won't have withholding, enter the amount This may include interest, dividends, and retirement income		e.	)  \$			
Adjustments	6	(b) Deductions. If you expect to claim deductions other than the st want to reduce your withholding, use the Deductions Workshee the result here	et on page 3 and ente	er	) \$			
		(c) Extra withholding. Enter any additional tax you want withheld e	each pay period	4(c	) \$			
Step 5:	Linda	or penalties of perium. I declare that this certificate, to the best of my knowled	doe and belief is true.	orrect	and complete			
Sign Here	Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete.							
11010	Em	ployee's signature (This form is not valid unless you sign it.)	Da	ate				
Employers		oyer's name and address	First date of	Emplo	yer identification			
Only	number (EIN)							

Form W-4 (2025) Page **2** 

## **General Instructions**

Section references are to the Internal Revenue Code unless otherwise noted.

#### **Future Developments**

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

#### Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2025 if you meet both of the following conditions: you had no federal income tax liability in 2024 and you expect to have no federal income tax liability in 2025. You had no federal income tax liability in 2024 if (1) your total tax on line 24 on your 2024 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, and 29), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2025 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 17, 2026.

Your privacy. Steps 2(c) and 4(a) ask for information regarding income you received from sources other than the job associated with this Form W-4. If you have concerns with providing the information asked for in Step 2(c), you may choose Step 2(b) as an alternative; if you have concerns with providing the information asked for in Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c) as an alternative.

When to use the estimator. Consider using the estimator at www.irs.gov/W4App if you:

- 1. Are submitting this form after the beginning of the year;
- 2. Expect to work only part of the year;
- Have changes during the year in your marital status, number of jobs for you (and/or your spouse if married filing jointly), or number of dependents, or changes in your deductions or credits;
- 4. Receive dividends, capital gains, social security, bonuses, or business income, or are subject to the Additional Medicare Tax or Net Investment Income Tax; or
- 5. Prefer the most accurate withholding for multiple job situations.

**TIP:** Have your most recent pay stub(s) from this year available when using the estimator to account for federal income tax that has already been withheld this year. At the beginning of next year, use the estimator again to recheck your withholding.

**Self-employment.** Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at <a href="https://www.irs.gov/W4App">www.irs.gov/W4App</a> to figure the amount to have withheld.

**Nonresident alien.** If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

### Specific Instructions

**Step 1(c).** Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

**Step 2.** Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work. Submit a separate Form W-4 for each job.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

Instead, if you (and your spouse) have a total of only two jobs, you may check the box in option **(c)**. The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



**Multiple jobs.** Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

#### Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES. Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2025 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay each pay period, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

# Step 2(b) - Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

**Note:** If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at <a href="https://www.irs.gov/W4App">www.irs.gov/W4App</a>.

1	<b>Two jobs.</b> If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, <b>skip</b> to line 3	1	\$
2	<b>Three jobs.</b> If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	
4	<b>Divide</b> the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in <b>Step 4(c)</b> of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b) - Deductions Worksheet (Keep for your records.)		<b>!</b> !
1	Enter an estimate of your 2025 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter:  • \$30,000 if you're married filing jointly or a qualifying surviving spouse • \$22,500 if you're head of household • \$15,000 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Form W-4 (2025)													Page 4
Married Filing Jointly or Qualifying Surviving Spouse													
Higher Paying Job Lower Paying Job Annual Taxable Wage & Salary													
Annual Taxal Wage & Sala		\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
	,999	\$0	\$0	\$700	\$850	\$910	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020
	,999	0	700	1,700	1,910	2,110	2,220	2,220	2,220	2,220	2,220	2,220	3,220
	,999	700	1,700	2,760	3,110	3,310	3,420	3,420	3,420	3,420	3,420	4,420	5,420
	,999	850	1,910	3,110	3,460	3,660	3,770	3,770	3,770	3,770	4,770	5,770	6,770
	,999	910 1,020	2,110 2,220	3,310	3,660 3,770	3,860 3,970	3,970	3,970	3,970 5,080	4,970	5,970	6,970	7,970
	,999	1,020	2,220	3,420	3,770	3,970	4,080	4,080 5,080	6,080	6,080 7,080	7,080 8,080	8,080 9,080	9,080
	,999	1,020	2,220	3,420	3,770	3,970	5,080	6,080	7,080	8,080	9,080	10,080	11,080
	,999	1,020	2,220	3,420	4,620	5,820	6,930	7,930	8,930	9,930	10,930	11,930	12,930
\$100,000 - 149,	_	1,870	4,070	6,270	7,620	8,820	9,930	10,930	11,930	12,930	14,010	15,210	16,410
\$150,000 - 239,	,999	1,870	4,240	6,640	8,190	9,590	10,890	12,090	13,290	14,490	15,690	16,890	18,090
\$240,000 - 259,	,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,100	18,300
\$260,000 - 279,	,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,100	18,300
\$280,000 - 299,	,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,100	18,300
\$300,000 - 319,	_	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,170	19,170
\$320,000 - 364,		2,040	4,440	6,840	8,390	9,790	11,100	12,470	14,470	16,470	18,470	20,470	22,470
\$365,000 - 524,		2,790	6,290	9,790	12,440	14,940	17,350	19,650	21,950	24,250	26,550	28,850	31,150
\$525,000 and o	ver	3,140	6,840	10,540	13,390 Cingle 0	16,090	18,700	21,200	23,700	26,200	28,700	31,200	33,700
								Separate		Palan.			
Higher Paying Annual Taxab		<b>*</b> 0	<b>\$10,000</b>	¢00,000					Wage & S		400.000	4400 000	<b>\$440.000</b>
Wage & Sala	0000	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
	,999	\$200	\$850	\$1,020	\$1,020	\$1,020	\$1,370	\$1,870	\$1,870	\$1,870	\$1,870	\$1,870	\$2,040
	,999	850	1,700	1,870	1,870	2,220	3,220	3,720	3,720	3,720	3,720	3,890	4,090
to a transfer of the control of the	,999	1,020	1,870	2,040	2,390	3,390	4,390	4,890	4,890	4,890	5,060	5,260	5,460
\$30,000 - 39,	,999	1,020	1,870	2,390	3,390	4,390	5,390	5,890	5,890	6,060	6,260	6,460	6,660
\$40,000 - 59,	,999	1,220	3,070	4,240	5,240	6,240	7,240	7,880	8,080	8,280	8,480	8,680	8,880
\$60,000 - 79,	,999	1,870	3,720	4,890	5,890	7,030	8,230	8,930	9,130	9,330	9,530	9,730	9,930
CONTRACTOR CONTRACTOR	,999	1,870	3,720	5,030	6,230	7,430	8,630	9,330	9,530	9,730	9,930	10,130	10,580
\$100,000 - 124,		2,040	4,090	5,460	6,660	7,860	9,060	9,760	9,960	10,160	10,950	11,950	12,950
\$125,000 - 149,		2,040	4,090	5,460	6,660	7,860	9,060	9,950	10,950	11,950	12,950	13,950	14,950
\$150,000 - 174,		2,040	4,090	5,460	6,660	8,450	10,450	11,950	12,950	13,950	15,080	16,380	17,680
\$175,000 - 199, \$200,000 - 249,		2,040 2,720	4,290 5,570	6,450 7,900	8,450 10,200	10,450	12,450	13,950	15,230	16,530	17,830	19,130	20,430
\$250,000 - 249,	_	2,970	6,120	8,590	10,200	12,500	14,800 15,490	16,600 17,290	17,900 18,590	19,200 19,890	20,500	21,800	23,100
\$400,000 - 449,		2,970	6,120	8,590	10,890	13,190	15,490	17,290	18,590	19,890	21,190	22,490 22,490	23,790 23,790
\$450,000 and o		3,140	6,490	9,160	11,660	14,160	16,660	18,660	20,160	21,660	23,160	24,660	26,160
4,		-,	-,	5,1.00		lead of			20,.00	2.,000	20,100	2 1,000	20,100
Higher Paying	Job								Wage & S	Salary			
Annual Taxab Wage & Sala	ole	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
	999	\$0	\$450	\$850	\$1,000	\$1,020	\$1,020	\$1,020	\$1,020	\$1,870	\$1,870	\$1,870	\$1,890
	999	450	1,450	2,000	2,200	2,220	2,220	2,220	3,180	4,070	4,070	4,090	4,290
	999	850	2,000	2,600	2,800	2,820	2,820	3,780	4,780	5,670	5,690	5,890	6,090
\$30,000 - 39,	999	1,000	2,200	2,800	3,000	3,020	3,980	4,980	5,980	6,890	7,090	7,290	7,490
\$40,000 - 59,	999	1,020	2,220	2,820	3,830	4,850	5,850	6,850	8,050	9,130	9,330	9,530	9,730
\$60,000 - 79,	-	1,020	3,030	4,630	5,830	6,850	8,050	9,250	10,450	11,530	11,730	11,930	12,130
\$80,000 - 99,		1,870	4,070	5,670	7,060	8,280	9,480	10,680	11,880	12,970	13,170	13,370	13,570
\$100,000 - 124,		1,950	4,350	6,150	7,550	8,770	9,970	11,170	12,370	13,450	13,650	14,650	15,650
\$125,000 - 149,		2,040	4,440	6,240	7,640	8,860	10,060	11,260	12,860	14,740	15,740	16,740	17,740
\$150,000 - 174, \$175,000 - 100		2,040	4,440	6,240	7,640	8,860	10,860	12,860	14,860	16,740	17,740	18,940	20,240
\$175,000 - 199,		2,040	4,440	6,640	8,840	10,860	12,860 15,580	14,860 17,880	16,910 20,180	19,090 22,360	20,390	21,690 24,960	22,990 26,260
\$200,000 - 249,		2,720	5,920 6,470	8,520 9,370	10,960 11,870	13,280 14,190	16,490	18,790	21,090	23,280	24,580	25,880	27,180
\$250,000 - 449,	- 1	2,970	6,840	9,370	12,640	15,160	17,660	20,160	22,660	25,050	26,550	28,050	29,550
\$450,000 and o	ver	3,140	0,040	3,340	12,040	15,100	17,000	20,100	22,000	20,000	20,000	20,000	20,000